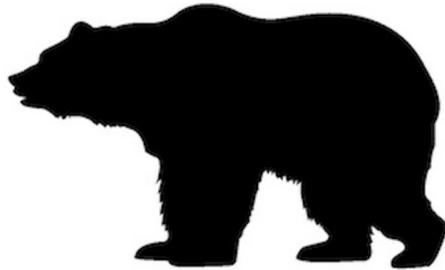


**Hawthorne Brook Middle School 2016-2019
School Improvement Plan**



Developed by School Council Members

Stephen Coughlan

Kellie Amari

Jody Dupuis

Kim Mattson

Karin Moore

Stacy Schuttler

Sandi Shepherd-Gay

Mission

To provide a comprehensive educational experience focused on students becoming contributing members of society.

Vision

The North Middlesex Regional School District is dedicated to working with students, families, and the community to ensure that every student is achieving at his or her potential. The social and emotional health of all students is supported in an engaging, inspiring, and challenging learning environment necessary for student success.

Core Values

- The well being of our students is at the heart of what we do
- Learning is a lifelong process for both students and staff
- A safe and supportive school climate is essential to student success
- All members of the North Middlesex community have the capacity to grow and develop their character
- We respect diversity in all its forms

Theory of Action

If we...

- Develop and implement an engaging, rigorous curriculum aligned with state standards
- Strengthen our instructional practices that promote purposeful student engagement in learning
- Provide a school climate that supports the social and emotional well-being of students and staff
- Sustain and expand partnerships among families, schools, and community
- Support academic growth by leveraging technology and digital resources to ensure our students are immersed in rich, authentic, relevant learning experiences that utilize *21st Century* skills

Then, we will prepare our students to be successful in both education and life.

Strategic Objectives

1. Develop and implement an engaging, rigorous curriculum aligned with state standards.

2. Strengthen the instructional practices that promote purposeful student engagement in learning.

3. Provide a school climate that supports the social and emotional well being of students and staff.

4. Sustain and expand partnerships among families, schools, and the community.

5. Support academic growth by leveraging technology and digital resources to ensure our students are immersed in rich, authentic, relevant learning experiences that utilize *21st Century* skills.

Strategic Initiatives

<p>1.1 Develop and implement common assessments (formative, summative) that leverage teacher expertise and ensure student success through data analysis. *</p>	<p>2.1 Review and revise the District Curriculum Accommodation Plan (DCAP) including necessary supports related to the social emotional health of students. *</p>	<p>3.1 Identify the social/emotional needs of students, staff, and families within individual buildings and the district as a whole and develop effective curriculum and supports. *</p>	<p>4.1 Create and implement a plan to improve district communication. *</p>	<p>5.1 Review, revise, and implement expectations for district technology use and student access. *</p>
<p>1.2 Provide teachers with differentiated professional development addressing the newly designed curriculum maps, resulting in developing a deeper understanding of what they are teaching, why, and timelines.*</p>	<p>2.2 Identify successful teaching practices across the district in the area of student engagement and support teacher-led professional development opportunities such as workshops, peer observations, mentoring, and co-teaching to share and develop best practices for instruction. *</p>	<p>3.2 Provide appropriate professional development in order to build staff capacity in efforts to address the social emotional needs of students and families.</p>	<p>4.2 Create a hybrid of curriculum opportunities with higher level learning so that students will be able to expand their knowledge in specific areas and explore post-high school education.</p>	<p>5.2 Locate and/or develop digital platforms to analyze common assessment data in real-time to support effective teaching and our students' learning.</p>

* Year 1 Priorities

Strategic Initiatives (Continued)

<p>1.3 Monitor student growth and assessment data to determine the effectiveness of the curriculum. Review and revise curriculum on an ongoing basis. *</p>	<p>2.3 Monitor student progress in relation to delivery of instruction and student growth at all levels to provide ongoing assessment and revision of instructional practices.</p>	<p>3.3 Develop and implement district wide practices for supporting students' social/emotional needs and behavioral health.</p>	<p>4.3 Increase the number of active, ongoing partnerships with local community, businesses, and organizations.</p>	<p>5.3 Enhance accessibility of instructional technology and devices for teachers and students.</p>
		<p>3.4 Develop district wide attendance practices. Include both a response to and a system of support and interventions to address the root cause of problematic attendance patterns. *</p>	<p>4.4 Explore the feasibility and implementation of before and after school programming.*</p>	<p>5.4 Provide ongoing formal and informal technology professional development that focuses on technology integration, technology literacy, and <i>21st Century</i> learning skills.</p>

* Year 1 Priorities

Hawthorne Brook Middle School Impact 2017-2018

Strategic Objective 1: Develop and implement an engaging, rigorous curriculum aligned with state standards.

Hawthorne Brook will continue to support the development and implementation of district-wide curriculum maps and common assessments based on the *Massachusetts Curriculum Frameworks*, in all academic disciplines. We will work to ensure that the curriculum meets or exceeds expectations and results in innovative, rigorous, and relevant academic programs. We will continue to develop school-based data teams and collect data to inform discussions on the effectiveness of the curriculum implementation.

Strategic Objective 2: Strengthen the instructional practices that promote purposeful student engagement in learning.

Hawthorne Brook will participate in the identification of successful teaching practices utilized throughout the district in the area of student engagement and will support teacher-led professional development opportunities. We will continue to support the development and implementation of the District Curriculum Accommodation Plan (DCAP). We will also continue the implementation of Professional Learning Communities (PLCs). These all will help to ensure that our students develop the skills necessary to be successful at Hawthorne Brook as well as prepared to fully access the curriculum in high school and beyond.

Strategic Objective 3: Provide a school climate that supports the social and emotional well-being of students and staff.

Hawthorne Brook will participate in the district-wide initiative to identify the social/emotional needs of students, staff, and families including the development a support system and the implementation of an effective curriculum. We will also participate in the development of district-wide attendance practices, which will include a specific response to attendance issues and a system of supports and interventions to address the root causes of problematic attendance patterns.

We will strengthen and develop a culture that builds, supports, and celebrates tolerance and respect for those within our society, including a greater awareness of differences in perspectives and needs. All students will be safe, respected, empowered, and able to learn. We will maximize resources and create a community of productive citizens and lifelong learners.

Strategic Objective 4: Sustain and expand partnerships among families, schools, and the community.

Hawthorne Brook will engage all stakeholders to sustain and expand partnerships among our school, families, and community. We will implement strategies that foster communication, understanding, and collaboration among stakeholders, and will expand student-learning opportunities. We will continue to nurture and increase our current collaborations within our community including the PTO, Townsend Senior Center, Townsend Public Library, and the business community.

Strategic Objective 5: Support academic growth by leveraging technology and digital resources to ensure our students are immersed in rich, authentic, relevant learning experiences that utilize 21st Century skills.

Hawthorne Brook will support the district-wide initiative to review, revise, and implement expectations for district technology use and student access. We will communicate expectations for use and access to all stakeholders as part of the implementation. We will continue to encourage creativity, resourcefulness, and professional development with the Hawthorne Brook staff in order to provide the best possible educational experience for our students, using the most appropriate learning tools.